

Moorpark Presbyterian Church
Moorpark, California

Position Description: Worship Director

MPC Mission Statement: The purpose of Moorpark Presbyterian Church is to glorify God and to help people become fully committed disciples of Jesus Christ.

MPC Vision Statement: Empowered by the Holy Spirit, Moorpark Presbyterian Church is a joyful light, beckoning and integrating people into the fellowship of believers.

At Moorpark Presbyterian Church, we desire, through the various aspects of worship, to help people know, love, and serve our Lord Jesus Christ. To this end, we seek a creative and motivated individual who shares this vision as our Worship Director. This individual, with the Senior Pastor and the Worship Ministry Team, will guide all aspects of worship as described below to provide an experience that glorifies God, draws people to Christ, and helps them to grow in him.

Characteristics and Qualifications

- Loves Jesus Christ, loves the Church, and has a passion for worship
- Truly desires to become an integral part of the church
- Demonstrates a selfless attitude of servant leadership as modeled by Christ
- Is able to invite a congregation into the full experience of worship together
- Has pastoral sense for mentoring and developing worship leadership and performance skills in worship leaders and volunteers
- Is flexible and able to participate and lead in a team environment, raising the bar for excellence (not necessarily perfection)
- Possesses and demonstrates effective conflict resolution skills
- Embraces our blended worship style and has a vision for enhancing it
- Is proficient in performing a range of worship styles, and is acquainted with a wide body of music and worship resources, and is able to direct choir (for special services)
- Has strong ability in music with a basic understanding of drama and technical aspects (music credential is desired and drama experience is helpful)
- Takes the ministry seriously but doesn't take him/herself too seriously (must have a good sense of humor)

Position Responsibilities

The Worship Director oversees the incorporation of music (choir, praise band, special music, instrumental, and bell choir), drama, and technological elements (audio/visual and lighting) in the blended style of worship in this church. The position reports to the Senior Pastor who has ultimate authority for the totality of the worship services. In the absence of the Senior Pastor, the Associate Pastor will exercise those same responsibilities. These specific responsibilities include four major areas as follows:

Leadership

- In consultation with the Senior Pastor, the Worship Ministry Team, and the elders, amplifies a vision and philosophy of using music and arts in worship that is congruent with our evangelical Presbyterian congregation
- Articulates and implements that vision and philosophy of worship with and through other staff and volunteers who participate in leading worship services for the church
- Develops a long-range worship plan in collaboration with the Senior Pastor and the Worship Ministry Team, utilizing the online planning center tool for communication and scheduling
- Establishes goals for all worship aspects and their leaders and evaluates performance toward those goals

Oversight

- Oversees, with the Senior Pastor, the planning and execution of all worship services at Moorpark Presbyterian Church, including weekly services and other all-church worship events
- Oversees music, drama, and technology for worship
- Works with Youth Director and Children's Ministries Director to create a worship culture and opportunities in which children and students may participate
- Oversees copyright compliance and worship resource maintenance by various personnel
- Responsible for scheduling all aspects of rehearsals & worship services using our on line tool planning center.

Development

- Identifies, mentors, and equips leaders who in turn develop and oversee the various aspects of worship
- Incorporates the different worship aspects into our worship services where appropriate, by recruiting and encouraging music, drama, and technology leaders
- Maintains accountability for the worship philosophy and vision of each service by providing prayer support, credible feedback, modeling, and mentoring of worship leaders
- Identifies and attends (with others as appropriate) seminars and conferences on worship leadership.
- Identifies, encourages, and integrates individuals' artistic talents and spiritual gifts into worship and special events

Direct Involvement

- Initiates the formation of various worship events or special services that may fulfill our vision
- Assists with the week to week planning of the various worship service in concert with the Pastor and worship leaders (Choir Director, Praise Team Leaders, Drama Director, and Technical Director), which includes the following:
 - o Schedules praise leaders for each Sunday
 - o Coordinate with leaders to select and invite praise band members

- o Recruits new praise band members
- o Coordinate with leaders to select songs for each Sunday
- o Coordinate with leaders to get worship information into planning center at least 2 weeks in advance
- o Coordinate with leaders to get music charts with notes done and uploaded to planning center
- o Works with PowerPoint operator and/or does it themselves if operators are not available to assemble Sunday service power point
- o Schedules individuals for the non-music elements of the services in conjunction with the Senior Pastor (e.g., offering introduction, announcements, prayers, and so forth)
- o Works with Children's Director to select individuals to lead the children's sermon
- Attends staff meetings (weekly), Worship Ministry Team meetings (monthly), and service planning meetings

Position

Fulltime exempt salary position

Salary commensurate with person's background and skill and competitive with area church of similar size (300-500 attendees)

Submit resumes to:

Worship Director Search Team
Moorpark Presbyterian Church
13950 Peach Hill Road
Moorpark, CA 93021

805-529-8422 | office@mppres.org | www.mppres.org

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